1.0 Envisioning The Story (Brief Scope & Sequence for Storyboard)			NOTES (Client/SME Roles)
Course Title	Target Audience	Context/Setting	Please Write Below:
Objection Handling In Sales With Ease	 Sales professionals or individuals looking to improve their ability to handle objections from potential prospects in a sales context. 	• Sales representations should perform these actions throughout their shift and during interactions with potential prospects.	
Target Key Performance Indicator (KPI)	Learning Objectives; Performance Actions & Goals	Course Duration:	
Prospect meetings booked by the local sales teams will increase by 25% in Quarter 3 of this year as sales representatives will implement sales objection handling tactics to successfully overcome prospects' hesitations.	 Recall the four types of objections in sales. Establish a positive repertoire with prospects to further investigate reasons behind their sales objection. Identify strategies and methods to handle objections in a sales call with a prospect. Apply objection handling strategies to sales calls scenarios. 	• 20 minutes - 30 minutes	

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1.1 Lo	NOTES (Client/SME Roles)		
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: Out of 100 cold calls, according to the national average, a sales representative can expect at least 2 of those baseline phone calls to convert into warm leads.	[1] IMAGE: Coworkers making deals/handshaking [2] IMAGE: Organizational Chart	[1] N/A: User automatically jumps from Scene 1.1 to Scene 1.2	

1	NOTES (Client/SME Roles)		
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: Today's course will be broken up into seven, intentional "parts." The structure of this course will be as follows: [2] OST: Part 1: Learning Objectives & Course Agenda Part 2: Introduction to Objections In Sales Part 3: Developing Positive Rapports With Prospects Part 4: Overcoming Sales Objections Methods and Strategies Part 5: Executing Objection Handling With Hands-On Sales Scenario Part 6: Final Learning Assessment Part 7: Course Completion *OST - On Screen Text	[1] IMAGE: Organizational Chart	• User jumps from Scene 1.2 to Scene 1.3 when pressed.	
1.3 Defin	ning An Objection In Sales		NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: Imagine: It's a typical start to your workday. You have cozied up in your office chair with a cup of freshly brewed coffee in hand. You begin to make your first dial of the day, and you're in luck! You have successfully reached the primary owner of a general contracting business - a direct decision maker. You're able to break the ice when you both realize your hometowns are merely miles away from one another. It's easy for	[1] IMAGE: Two coworkers handshaking/making a deal [2] IMAGE: Two coworkers having a dispute	[1] N/A: User automatically jumps from Scene 1.3 to Scene 1.4	

you to transition into qualifying your prospect to better understand his needs, and you're able to garner interest from your prospect when you clearly describe how your product can be a solution to some of those needs he communicates.			
You're about to nudge towards closing the sale with your prospect, when abruptly, the mood changes. His once thorough and thoughtful answers suddenly become one-word, rushed responses. His tone has lowered and his interest in your contributions to the conversation has waned. Finally, you decide to pull out all of the stops and ask your prospect directly if this is an opportunity he would sign onto. Your prospect's response?			
"I will take a look at the budget next quarter and see where we are at."			
Your first dial of the day has suddenly turned from luck to a setback. Your prospect has just given you an objection - a barrier that exists and is obstructing your prospect's ability to see the need in your product or service.			
*OST - On Screen Text			
1.4 4 Ty	pes Of Sales Objections		NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: When your prospect communicates with you that there is a barrier that exists and this barrier obstructs their ability to move forward	[1] IMAGE: Organizational Chart appears with terms and definitions	[1] N/A: User automatically jumps from Scene 1.4 to Scene 1.5	

- Lack of Need Prospect doesn't see any need to solve the problem.
- Lack of Urgency Prospect does not clearly see the value and impact of your solution.
- Lack of Trust Prospect feels uncertainty/hesitancy with you, your company, or your solution.
- Lack of Money Prospect communicates there is no funding/budget for your solution.

*OST - On Screen Text

1.5 Learning Checkpoint #1			NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: There are many barriers that can obstruct your prospect's ability to move forward with your product or service. Your prospect may have a lack of need, urgency, trust, or money. No matter the objection your prospect may communicate to you, it is imperative that you gather as much information about this barrier as possible and continue to keep your head held high to further develop and prioritize a positive relationship with your prospect.	[1] IMAGE: Matching Section appears	 [1] INTERACTIVITY: Answers can be matched for each prompt. [2] BUTTON: Continue User jumps from Scene 1.5 to Scene 1.6 when pressed. 	

[2] OST: Directions: Drag over one of the four types of objections in a sales call from the left side of the column to their corresponding quotes from potential prospects in the right side of the column.			
Lack Of Urgency - "I'm just not ready. Let's wait and see." Lack Of Need - "Well, I like what you said, I just don't think that will work here." Lack Of Trust - "Why should I? I don't know/trust you." Lack Of Money- "Your fees are too high." *OST - On Screen Text			
1.6 Building Upon A Four	ndation - Importance Of Rapport	Building	NOTES (Client/SME Roles)
On Course Tord (OCT) December (1)			
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:

- You were prepared and did your own research prior to your phone call through reviewing the owner's LinkedIn profile.
 On his profile, you discovered your hometowns were in the same, approximate area.
- You asked relevant questions about the owner's background that allowed for you to make a connection with the owner about your hometowns to tear down some social walls. You were able to build upon this connection.
- You demonstrated true empathy when you showed genuine excitement about you and the owner's connection. You were able to listen to the owner to learn even more about his background and business ventures.

Once you break the ice with the owner, it's easy for you to transition into qualifying him to better understand his business needs, and you're able to garner interest from him when you clearly describe how your product can be a solution to some of those needs he communicates.

Because you built rapport with your prospect, you left your conversation with much more information than you came in with. Even though this prospect may have given you an objection in your initial sales call, you are able to continue to pursue this lead with the rapport you have just developed and go into your next conversation much more ready to handle their objection to your product/service.

*OST - On Screen Text

1.7 R app	1.7 Rapport Building Tips In Sales			
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:	
[1] OST: Prioritizing and developing a positive rapport with your prospect is a critical component to leverage in order to avoid unnecessary objections in your sales pitch. When you develop a meaningful relationship with your prospect, you are better able to establish trust and respect for you and your product/service. Additionally, once you are able to gather information about your prospect, you are also able to better personalize how your product or service may be a solution to their business needs. You may even be able to predict your prospect's objections if you are able to ask them the right questions. Here are three strategies you can use to develop a positive rapport with your prospects to further investigate reasons behind their sales objections: • Rapport Building A - Be Prepared • Rapport Building B - Ask Relevant Questions • Rapport Building C - Speak Like A Human Being & Listen With Empathy *OST - On Screen Text	[1] IMAGE: Organizational Chart with definitions and terms	[1] N/A: User automatically jumps from Scene 1.7 to Scene 1.8		
1.8 Learning Checkpoint #2			NOTES (Client/SME Roles)	
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:	
[1] OST: There are many strategies that you can leverage to build a positive rapport with your prospect. To interact with a prospect, you must be	[1] IMAGE: Multiple Choice and Fill-In-Blank questions appear	[1] INTERACTIVITY: Answers can be selected/written in		

prepared for your interaction, ask relevant questions throughout the conversation, and show true empathy in your responses. Remember: no information is useless information. When you build rapport with your prospects, you are leaving your interaction with much more depth than you came in with. And, once you're able to establish that rapport with your prospects, you can go into your next interactions confident that you will employ intentional, successful methods to overcome any objections to your sales pitch. [2] OST: Directions: Complete the following fill-in-the bank and multiple choice questions by selecting their best, corresponding answers. When interacting with your prospects, you should ask them questions. True or False: You should avoid using using "ahhs" and "umms" in your sales pitch at all costs to sound as professional and polished as possible. What should your first priority should be when making a sales call to a prospect? *OST - On Screen Text		• User jumps from Scene 1.8 to Scene 1.9 when pressed.	
1.9 Han	dling Objections In Sales		NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: Again, let's return to the module scenario regarding your first dial of the day.	[1] IMAGE: Coworker writing down/researching	[1] N/A: User automatically jumps from Scene 1.9 to Scene	

Remember: you were successfully able to reach the primary owner of a general contracting business. You broke the ice when you both realized your hometowns are merely miles away from one another. You easily transitioned into qualifying your prospect to better understand his needs, and you were able to garner interest from him when you clearly described how your product can be a solution to some of those needs he communicated.	[2] IMAGE: Coworker online on the computer/researching	1.10	
But, when you were about to nudge towards closing the sale with your prospect, the mood changed. Your prospect began answering with one-word, rushed responses, and his interest in your contributions to the conversation came to a halt. Finally, when you decided to ask your prospect directly if this is an opportunity he would sign onto, he responded: "I will take a look at the budget next quarter and see where we are at."			
Because you were not expecting your prospect's objection to be centered on a lack of business funds, you quickly apologize to him for taking time out of his day and abruptly end the call. Once you hang up the phone, you lean back in your chair and ask yourself: What could I have done differently to handle my prospect's objection to my sales pitch? *OST - On Screen Text			
1 10 Strategies & M	ethods To Overcome Sales Object	ions	NOTES (Client/SME Roles)
1.10 Strategies & M	ethous to overcome sales Object		TIOTES (CHEROSVIE ROICS)

On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: Even though this prospect may have given you an objection in your initial sales call, you will still be able to continue to pursue this lead because you have developed a positive rapport with this prospect. Additionally, you were also able to gather relevant information from this prospect that will help you go into your next conversation much more ready to handle his objection. In your next pitch to this prospect, you will need to employ an intentional strategy that will overcome his objection to your product/service. Because this prospect said he will look at the budget next quarter to determine his final answer, we can assume that his primary reason for saying no is lack of money. Within your next conversation with your prospect, you will need to leverage this information and integrate it with the strategy you decide to use. Here are some methods you can integrate into your sales pitch to overcome your prospect's objections to your product/service: • Listen/Understand/Respond/Confirm • Empathize + Value + Pivot (EVP) Structure • Feel, Felt, Found Statements *OST - On Screen Text	[1] IMAGE: Organizational Chart with definitions and terms	[1] N/A: User automatically jumps from Scene 1.10 to Scene 1.11	
1.11 I	earning Checkpoint #3		NOTES (Client/SME Roles)

On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: There are many strategies that you can leverage to handle an objection to your sales pitch. Whether you employ the Empathize + Value + Pivot (EVP) Structure, Feel, Felt, Found Statements or Listen/Understand/Respond/Confirm, you will need to employ and personalize an intentional strategy that will overcome your prospects' objections to your sales pitch. [2] OST: Directions: Complete the following fill-in-the bank and multiple choice questions by selecting their best, corresponding answers. True or False: Feel, Felt, Found Statement typically create thorough, meaningful responses. Fully to a prospect's objection can help you to stay focused on the business problem you're there to help solve and allows for you to resist the temptation of reacting defensively. "I completely understand I'm calling you out of the blue and I'll make this brief" is an example of which type of statement? *OST - On Screen Text	[1] IMAGE: Multiple Choice and Fill-In-Blank questions appear	[1] INTERACTIVITY: Answers can be selected/written in [2] BUTTON: Continue • User jumps from Scene 1.11 to Scene 1.12 when pressed.	
1.12	Tying It All Together		NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:

			1
[1] OST: We began this learning course by	[1] IMAGE: Coworkers coming	[1] [1] N/A: User automatically	
walking ourselves through an example of an	together/collaborating	jumps from Scene 1.12 to Scene	
interaction with a potential prospect. In this		1.13	
scenario, you successfully reached the primary			
owner of a general contracting business within			
your first call of the day. You were able to break			
the ice with him when you both realize you're			
from the same area, and you were able to garner			
interest from your prospect when you clearly			
describe how your product/service could be a			
solution to some of those needs he			
communicated. You're about to nudge towards			
closing the sale with your prospect, when			
abruptly, his mood changed. Finally, when you			
ask your prospect directly if this is an opportunity			
he would sign onto, your prospect responded that			
he would need time to make a decision after			
looking at the company's budget for the next			
quarter. Throughout this provided scenario, we			
were able to flesh out strategies to objection			
handle and apply these methods to overcome this			
prospect's objection with ease.			
• First, we defined an objection - a barrier			
that exists and is obstructing your			
prospect's ability to see the need in your			
product or service. We discussed the four			
main reasons a prospect may object to a			
sales pitch: lack of need, lack of urgency,			
lack of trust, and lack of money. We realized that, once we are able to identify			
the root causes to a prospect's objection,			
we can personalize our response to			

provide a customized solution to this		
barrier.		
When we better understood the reasons		
why our prospects may object to our sales		
pitch, we then reviewed how important it		
is to build rapport with our prospects.		
Building rapport with a prospect can		
better establish trust and credibility for		
you and your product/service. We		
identified three methods we can use to		
further develop relationships with our		
prospects: be prepared, ask relevant		
questions, and speak like a human/listen		
with empathy. Once we are able to		
continue those positive interactions with		
our prospect, we are also able to be intentional with the strategies we employ		
when handling their objections.		
 Lastly, we examined and organized the 		
information gathered from our prospects		
during rapport building. We evaluated		
methods to leverage when our prospects		
may object to our sales pitch based on the		
data we collected. We compared three		
different strategies to handle our		
prospect's objection:		
listen/understand/respond/confirm,		
empathize+value+pivot (EVP) structure,		
and feel, felt, found statements. We		
understood that, in future objections from		
prospects, we need to personalize our		
strategy that will overcome their		
objections to our sales pitch.		
Once we discovered the clear, constructive path to		
handle our prospect's objection, we are able to		
walk in the next interaction with our heads held		
The state of the s		

confidently high. We know we won't be leaving our next interaction wishing we had handled this prospect's objections better because he'll be more than eager to move forward with our solution. *OST - On Screen Text			
	Handling Scenario - Learning Act	tivity	NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: Together, we'll tie all of this content together and practice using this course's approach to successfully handle objections from your prospects. Directions: Complete the following scenarios by reading its accompanying prompts and selecting the best answer for included questions. This is Sukiyo- one of your prospects. She is the decision maker for a local restaurant. In your interaction with Sukiyo, you discover she is using your competitor's product/service. When you ask Sukiyo if she would like to move forward with your product/service, she responds: "Well, I like what you said, but I don't think it will work here."What type of objection was Sukiyo giving to your sales pitch? You then ask Sukiyo: "Got it. Can I ask what type of evaluation process you go through to be sure you're getting the best service available?" What type of strategy are you using to rapport build with Sukiyo?	[[1] IMAGE: Sukiyo, Restaurant Manager, present with restarunt in background [2] IMAGE: Multiple Choice questions appear	[1] N/A: User automatically jumps from Scene 1.13 to Scene 1.14	

Sukiyo states: "I'm hesitant about using a small company like yours." Your response? "I understand how you feel. Other businesses like yours have felt the same but have found immense success with us." Which strategy did you use to handle Sukiyo's objection to your sales pitch? Great work! You were able to identify Sukiyo's objection to your sales pitch, build rapport with her, and intentionally implemented an objection handling strategy to overcome her objections. *OST - On Screen Text	nal Learning Assessment		NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
 OST: Congratulations! You have moved on to our Final Learning Assessment. In our Final Learning Assessment, keep our course objectives in mind, as we will be assessing your ability to demonstrate mastery of the following skills: I can recall the four types of objections in sales. I can establish a positive rapport with prospects to further investigate reasons behind their sales objections. I can identify strategies and methods to handle objections in a sales call with a prospect. I can apply objection handling strategies to sales scenarios. Directions: Complete the following multiple choice, fill-in-the blank, and matching questions by selecting their best, corresponding answers. 	[1] IMAGE: N/A	[1] BUTTON: Start Quiz • User jumps from Scene 1.14 to Scene 1.15 when pressed.	

*OST - On Screen Text			
1.15 Final Learning Assessment - Question #1			NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
 OST: Congratulations! You have moved on to our Final Learning Assessment. In our Final Learning Assessment, keep our course objectives in mind, as we will be assessing your ability to demonstrate mastery of the following skills: I can define the fundamentals of mindfulness. I can classify the four types of boundary pushers in the workplace environment. I can identify strategies and methods to practice mindfulness. I can apply mindfulness strategies to workplace scenarios to seek work-life balance. Directions: Complete the following matching, fill-in-the blank, and multiple questions by selecting their best, corresponding answers. *OST - On Screen Text 	[1] N/A	 User jumps from Scene 1.15 to Scene 1.16 when pressed. 	
1.16 Final Learning Assess	NOTES (Client/SME Roles)		
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:

[1] OST: "Sounds good, but I have a pretty full plate for the foreseeable future." Which type of objection is this prospect giving you? "Well, I like what you said, but I don't think it will work here." Which type of objection is this prospect giving you? "I'm just not really familiar with you or your company." Which type of objection is this prospect giving you? *OST - On Screen Text	[1] IMAGE: Multiple Choice Questions appear	[1] INTERACTIVITY: Multiple Choice Questions answers can be selected BUTTON: Submit • User automatically jumps from Scene 1.16 to Scene 1.17 when question answered		
1.17 Final Learning Asses	1.17 Final Learning Assessment - Question #4, #5, #6 (Fill-In-Blank) NOTES (Client/SME Roles)			
		in Diank)	NOTES (CHEHI/SIVIE Roles)	
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:	

*OST - On Screen Text

1.18 Final Learning Assessment - Question #7 (Matching Activity)			NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: Drag over one of the three types of objection handling strategies from the left side of the column to their corresponding description in the right side of the column. Listen/Understand/Respond/Confirm - Actively listening to your prospect with intention and without bias. Empathize Value Pivot Structure - A quick and meaningful way to bounce back from and objection made by a prospect. Feel, Felt, Found Statements - Statements used after you have already rebuttled prospect's objection at least once. *OST - On Screen Text	[1] IMAGE: Matching Activity appears with terms and descriptions	[1] INTERACTIVITY: Dragging terms over to descriptions BUTTON: Submit User automatically jumps from Scene 1.18 to Scene 1.19 when responses typed/submitted User needs to score above 80% or will be prompted to retake Final Learning Assessment	
1.19 Congrats - Course Completion			NOTES (Client/SME Roles)
On Screen Text (OST) Prompt(s)	Visual Prompt(s)	Programming Prompt(s)	Please Write Below:
[1] OST: Certificate Of Accomplishment Proudly Presented For Completing: Objection Handling In Sales With Ease *OST - On Screen Text	[1] IMAGE: Certificate	[1] N/A: User completes course/course completion.	